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<p>Vision</p> <p>A preferred University of developmental culture and inclusive growth.</p> <p>Mission</p> <p>It shall produce globally competitive leaders molded from a tradition of excellence in instruction, research, effective governance, sustainable entrepreneurship. It shall share responsibility in cultural vitality and well-being of the community.</p> <p>Goals</p> <ul style="list-style-type: none">1. Attain and sustain quality and excellence;2. Promote relevance and responsiveness;3. Broaden access and equity;4. Enhance efficiency and effectiveness; and5. Ensure harmony with the college and its stakeholders and benefactors. <p>Quality Policy</p> <p>MPSPC in its aim to fully enhance its programs and services commits to deliver high standards of satisfaction responsive to the needs of its clients and compliant applicable statutory and regulatory requirements while continually improving its systems and processes.</p> <p>Member</p> <ul style="list-style-type: none">■ Edu-connect Southeast Asian Association■ Mobility in the Asia Pacific■ Philippine Council for Agriculture, Aquatic and Natural Research and Development■ Cordillera Health Research and Development Consortium  <p>Linkages</p> <p>Agricultural Cooperative Development International / Volunteers in Overseas Cooperative Assistance</p>	<h2 style="text-align: center;">EQUAL EMPLOYMENT OPPORTUNITY POLICY</h2> <h3>POLICY STATEMENT</h3> <p>Mountain Province State Polytechnic College adheres and promotes the principle of equality of treatment and employment opportunity vital in the advancement of the continuing commitment of the College for quality education and excellent services. Further, the College recognizes that it can gain from the elimination of any form of discrimination in the workplace as fairness and justice in the workplace boost self-esteem and morale of employees and ultimately their productivity.</p> <p>MPSPC, consistent with its vision shall be at the vanguard of policy and practice that:</p> <ul style="list-style-type: none">❖ removes all forms of discrimination, harassment or intimidation;❖ provides equal employment opportunity, and values diversity among its workforce;❖ Promotes discrimination-free work environment and foster inclusive culture. <p>Thus, all phases of the College's human resource management shall be conducted without regard to race, sex, color, origin, religion, sexual orientation, gender identity, age, political affiliation, disability or such other non-job-related matters.</p> <p>To such an end, MPSPC commits itself to the active implementation of equality in treatment and employment opportunity and the promotion of a culture that supports it by proactively integrating into organizational practices and in all aspects of the four HRM systems of: 1) Recruitment Selection and Placement, 2) Learning and Development 3) Performance Management, and 4) Rewards and Recognition. This shall pave the way for the imbedding of the Equal Employment Opportunity Principle (EEO) and its practice at MPSPC.</p>
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